

Familiarization Programme imparted to Independent Directors

(Pursuant to Regulation 25(7) and Regulation 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

In terms of the requirements of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company facilitates ongoing familiarization of its Independent Directors to enable them to understand the Company's business, operations, industry, and regulatory environment.

While the Company does not have a formally structured familiarization programme, Independent Directors are, on a continuous basis, familiarized through various means, including:

- Presentations made at Board and Committee Meetings covering the Company's operations, financial performance, business strategies, and key developments;
- Audio-visual presentations and detailed notes on operational and functional aspects of the Company;
- Conducting Board Meetings at factory locations, enabling Directors to gain direct exposure to plant operations and processes;
- Interactions with senior management and functional heads, who provide insights into business activities, regulatory requirements, and risk management practices.

Such ongoing familiarization ensures that Independent Directors are appropriately informed about the Company's affairs.
